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The research of theoretical aspects and practical experience of organizing the services of personnel managing . The methodical ways to its optimization on enterprises with the different quantity of personnel are worked out. The analysis of practice of organizing the SPM is resulted on the example of domestic and foreign companies.

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In the modern world all more leaders begin to understand that attestation is simply needed, and the periodic estimation of personnel has mass of positive moments. The correctly built system of attestation is called to provide more high level of return from the human capitals of organization, and – instrumental in the increase of efficiency of work of organization on the whole, to the increase of level of its competitiveness.

Begin Group,
 54,2% , 19% . 26,8%

360
 48,1% 58,4% , 18,2%
 360 . 10,4%

« „360 “

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 1997,2.
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